

Building Your Dream Team and Ideal Practice through Servant Leadership



The foundation of your practice starts with you, your vision of success, and goals that will get you there. To achieve success, it is necessary to lead your team lead with your Vision in mind, achieve goals through collaboration with your team, and provide tools for success.

Recruiting, training, and retaining a good team can be a challenge unless systems are in place. The importance of having an employee policy handbook, job descriptions, performance appraisals, team training and adhering to employment law guidelines is discussed. Dr. Anderson brings 15 years dental business ownership experience to this fast-moving, interactive seminar. Get more done with fewer resources by amplifying the skills and capabilities of your team.

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“Dr. Anderson is an articulate, engaging, and passionate speaker on the topic of dental practice management. He brings a great deal of academic, practical knowledge and experience to his presentations while relating well to the interests of his audience. His Fall 2017 presentation to our DMD/MBA students generated a great deal of spirited interest and continued discussion on dental entrepreneurialism!”

—Okeleke Nzeogwu, MBA, Ph.D. Roseman University of Health Sciences

Learning Objectives:

- Go beyond the mission statement to discover real core values that your team can embrace as their own
- Learn how to flip your organizational structure upside down to reinforce a servant mindset for the entire team
- Understand what it means to be a servant leader as a dentist
- Define who you are as a leader by understanding your core personality and leadership potential
- Evaluate options for recruiting team members including outsourcing vs. do-it-yourself
- Illuminate the clarifying power of personality assessments and skills testing before hiring
- Explore employment law essentials
- Recognize the importance of team meetings and continuing education
- Deepen your skillset as a leader that inspires and attracts excellence



 **James Anderson, DMD**
PROVEN DENTAL SOLUTIONS

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